



## PROGRAM OF THE FUNDACIÓN SEPI- EADS-CASA EDITION MADRID/2009

### CALL CONDITIONS

The Fundación SEPI, in keeping with the terms and conditions of the Collaboration Agreement which has been subscribed with EADS CASA, (last November the 27<sup>th</sup>., 2009), announces the call of 20 scholarships + internships (henceforth: *s+i*) for a new edition of the “Programa Fundación SEPI-EADS CASA”/Madrid 2009..

### **1. CHARACTERISTICS OF THE SCHOLARSHIPS & INTERNSHIPS**

#### **1.1. Duration.**

The *s+i* duration will be of one year, to be counted since January the 28<sup>th</sup>., 2010, which is the date stipulated for the start of the 2009-Madrid/edition of the above mentioned Program.

Notwithstanding the above, the duration of the training period will be of eleven months, being normally excluded for these purposes the month of August.

#### **1.2. Geographical distribution.**

The 20 *s+i* called will be awarded for AEDS in Madrid (Spain).

#### **1.3. Objectives of the program**

The aim of this Program is to provide with a period of practices, to young engineers and students who have passed all the subjects required for earning the corresponding degree with the exception of the degree project. The said practice will be held in Madrid AEDS CASA, or in anyone of AEDS branches: AIRBUS MILITARY S.L., AIRBUS ESPAÑA S.L., EUROCOPTER ESPAÑA S.A. and EADS CASA ESPACIO S. L.

Accordingly to this collaboration agreement, EADS-CASA will register to the *s+i* in the MBA (special field of aeronautics) to be held in Escuela de Organización Industrial (EOI), Madrid

#### **1.4. The Program's benefits.**

The holders of the *s+i* of this Program will enjoy the following benefits:

- a) An eleven-month period of practical training in Centers of Madrid belonging to EADS CASA. (See paragraph 1.3)
- b) A grant, for all the above mentioned period, provided with
  - An economic aid for a total amount of 11.000 € which will be paid by Fundación SEPI, in eleven installments, for the amount of 1.000 € each.
  - An accident insurance, which will be subscribed by Fundación. SEPI
  - A basic health and sickness assistance insurance, for the period during which the scholarship will be in force. The said insurance must be subscribed directly by the Scholarship holder, coming to an understanding that once the *s+i* has ended Fundación will reimburse it, in the manner which will be communicated to the persons interested.
  - In accordance with the Spanish Law Fundación SEPI will retain the standard deduction for Personal Income Tax
- c) The execution of a Master in Business Administration (MBA), in the specialization of Aeronautics, (EOI-Madrid). The MBA will be carried out in English.

#### **1.5. . Beneficiaries' legal status.**

The legal *status* of the Beneficiaries of this Program will be of *s+i* holders of the Fundación SEPI, and the training work carried out at EADS CASA will not mean the existence of any kind of work relationship between the *s+i* holder and the Company. As a result of the above, during their training period, the *s+i* holders will be bound by the FUNDACIÓN norms, without prejudice to their duty to follow the orientation given to them by the EOI's professors and the EADS CASA's tutors, in the course of their training activity.

Notwithstanding the above:

1.5.1. The EOI's Foundation has the capacity:

- a) To grant the MBA degree, in the specialization of Aeronautics, to the *s+i* holders who have passed all the evaluations leading to its awarding, and who hold the required qualifications for it.
- b) To assess the attitude and competence of the *s+i* holders during the realization of the MBA.

1.5.2. EADS CASA has the capacity:

- a) To appoint the *s+i* holders' tutors, who will guide their practical training.
- b) To assess the attitude and competence of the *s+i* holders with regard to the practical training which is carried out at the Company's Centers. Reports about this evaluations will be submitted to Fundación SEPI

### **1.6. Incompatibilities.**

The collection of one of this scholarships is incompatible with any work which the *s+i* holder might carry out, either on its own or for a third party, the receipt of the Unemployment Insurance and/or any other kind of similar scholarship.

## **2. APPLICANTS' REQUIREMENTS**

**2.1.** To hold the degree of Graduate or Engineer, preferably in Aeronautics or Industry (or any one of those who are listed in the request form), earned at any of the official acknowledged universities.

The request can be submitted also by the students of the above mentioned university schools who have passed, at the end of the period for submitting the requests, all the subjects required for earning the corresponding degree, with the exception of the degree project, and who commit themselves to earning the degree before the end of the scholarship period. In case of failure to keep this commitment, it will not be possible to earn the MBA.

**2.2.** To have earned the corresponding degree after December 31<sup>st</sup>, 2007.

**2.3.** A high level of English (Advanced or equivalent)

**2.4.** To have been born after December 31<sup>st</sup>, 1979

**2.5.** To be ready to change his place of residence to the location to which the scholarship is awarded.

## **3. FORM AND DEADLINE FOR SUBMITTING THE REQUESTS**

**3.1.** The requests will be made only filling out the form stipulated for this purpose in the Web Site of the Fundación SEPI ([www.funep.es](http://www.funep.es)).

**3.2.** The deadline for submission of the requests will end on December the 30<sup>th</sup>, 2009, although it can be extended in case that the Jury in charge of the selection process considered it convenient, in which case, it would be

communicated through the Web Site of the Fundación SEPI mentioned above.

- 3.3. The applicants' selection process will begin on December the 9<sup>th</sup>, 2008. and will be finished not later than January the 15<sup>th</sup>., 2010.

#### **4. EVALUATION, SELECTION AND GRANT OF BENEFITS**

- 4.1. The applicants' selection process will be carried out by a Jury. Its appointment corresponds to the General Manager of the Fundación SEPI, and it will be made up by the same number of representatives of the Fundación SEPI, and of EADS CASA.

In accordance with the paragraph 2.1 the jury will be assisted by an EOI's consultant.

- 4.2. Will be excluded from the selection process all those applicants whose requests do not meet the requirements stated in Section 2,, as well those whose request forms do not include all the data required, or who have filled them erroneously.

- 4.3. Accordingly with the objectives of this Program, the Jury will take into account the academic Curricula of the foreign Universities and if they can be ratify by Spanish systems.

- 4.4. The Jury will carry out a previous selection among the Applicants, who will be convoked to an interview.

The Jury might take into account the following items

- a) To hold the degree of Graduate or Engineer or student
- b) The age and how many academic course were needed to finish his/her studies (except the final project)
- c) High level of other languages. not required in the Call Conditions
- d) The estimated applicants' capacity for coordinating teams.

- 4.5. The interviews will be held in Madrid and Sevilla

- 4.6. During the selection process, the Jury will request to the applicants the documentation which it might consider necessary for checking off the veracity of the data provided in the request.

Once the selection is over, the Jury will submit to the Fundación SEPI a complete and reasoned proposal for awarding the *s+i*.

4.7. The Fundación SEPI will grant the scholarships based on the proposal submitted by the Jury, and will notify in writing to the applicants the award of these scholarships. On the proposal of the Jury and with a solid, reasonably and justifiable report the Fundación SEPI **can** decide not to award, any or all of the *s+i*.

4.9. The agreements which the Jury might have reached will be recorded in Minutes which will be signed by all its Members, and to which can have access all those persons who have submitted a scholarship's request form in this process.

## **5. BENEFICIARIES' OBLIGATIONS**

The obligations of the persons to who the *s+i* were granted are the following:

- 5.1. To fill in and send to the Fundación SEPI, within the period stipulated, the documentation required at the time of the scholarship award.
- 5.2. Fundación SEPI must receive a quarterly report about the training work develop during that period. The said reports must be prepared according to the form and content which will be notified to them.
- 5.3. To communicate immediately to the Fundación SEPI any event which might affect the normal development of his or her training period.
- 5.4. To keep during all the time the scholarship is in force the required attitude and interest for progressing in the training.
- 5.5. To pay attention to the guidelines given by the teachers and tutors in the course of their training activity.
- 5.6. To be present at the meetings and interviews to which they might be called by the institutions which collaborate in the Program.
- 5.7. The registered intellectual and industrial property rights which might result from the practical classes will belong to EADS CASA, without prejudice that, in case that EADS CASA so authorizes, they may be used in the training provided by EOI
- 5.8. The *s+i* holders will adapt their behaviour to the Code of Ethic in force at EADS-CASA
- 5.9. Accordingly to Spanish Law all the foreign citizens must get a personal identification number (NIE). As soon as they have gotten the said NIE, it has to be communicated to the Fundación SEPI by e-mail, fax.

## **6. CANCELLATION AND ABANDONMENT OF THE SCHOLARSHIP.**

**6.1.** EADS CASA will be able to submit to the Fundación SEPI a reasoned written proposal for the cancellation of the scholarship to those *s+i* holders who had received a fail, in any of the evaluation signed in Section 1.5.2 b)

**6.2** Under the previous knowledge of EADS-CASA the Fundación SEPI can annul the *s+i* for any of the following reasons:

- The verification of some significant irregularity regarding the facts communicated by the Applicant on his or her request form.
- The serious failure on the part of the *s+i* holder of any of her or his obligations stipulated in Section 5,
- The acceptance of the previous proposal.

## **7. DISMISSAL FROM THE PROGRAM**

The dismissal from the Program will take place by:

- The cancellation of *s+i*.
- The willing abandonment on the part of the *s+i* holder.

The scholarship's **annulment or abandonment** will entail the loss of the rights inherent to it (paragraph 1.4), from the moment it takes place.

Madrid, November the 27<sup>th</sup>. 2009